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2007 TAB Chair Jay Rutherford: Leadership for Texas Business

It's a rare thing for the media to use words such "super" to describe a person. They are usually much more reserved. So it's truly significant that a publication as respected as *Texas Monthly* used these words to describe TAB's Chairman, Jay Rutherford, not just once, but three times—in 2003, 2004 and 2006.

In assuming the chairmanship for TAB, Jay hopes to make 2007 a super year.

"Our goal at TAB is to help Texas maintain its competitive advantage and continue to be a great place to conduct business. That will be my focus for the year and I encourage all TAB members to step forward and help make 2007 a great year for the organization and for businesses across the state," said Rutherford.

Jay Rutherford is a partner in the Labor and Employment section of Jackson Walker, and is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. He graduated from Texas Tech University with a degree in Agricultural Economics, and then from the University of Texas at Austin School of Law. From 2001 to 2005, Fort Worth, Texas magazine named him one of the top Tarrant County Employment Lawyers and, in 2002, the Ft. Worth Business Press honored him as one of the Top 40 Under 40.

During his practice, he's treaded the unpredictable waters of labor disputes, employment discrimination, wrongful termination, sexual harassment and civil rights litigation. He counsels clients in all matters affecting employer-employee relationships, the Fair Labor Standards Act, Title VII of the Civil Rights Acts of 1964 and 1991, the Age Discrimination in Employment Act, the Americans With Disabilities Act, the Family and Medical Leave Act, and all other state and federal labor/employment statutes.

Rutherford encourages his TAB associates to speak up if they have issues with which they need organization support.

"We have a great staff at TAB, but they can only be effective in representing our interests if they hear from members. That's what it means to be a member-driven organization.

"TAB members should be prepared to let their interests be known to their respective legislators as well. Our staff is certainly effective, but we all know the impact when our elected officials hear from the folks back home," stated Rutherford.

Jay Rutherford is educated, experienced, and earnest. We look forward to his leadership and what the year will bring. Something tells us it might be "super."



TAB Chairman Jay Rutherford, his wife Kay, and Governor Perry at TAB's Annual Conference